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# Career summary - Jack Gilding

Jack Gilding has extensive and varied experience in the introduction of new technologies in both corporate and community sector environments. He has conducted extensive work on energy and climate policy, particularly in the Tasmanian context.

- Assisted with the foundation and was Executive Officer of the **Tasmanian Renewable Energy Alliance** (TREA) from its inception in 2013 until its closure in 2023.
- Working with Phil Harrington and Jack Redpath, through **Strategy Policy Research Pty Ltd**, developed a unit for the School of Business and Economics at the University of Tasmania on **Climate Reporting Frameworks and Policy**. Jack Gilding delivered this unit to face-to-face and online students in 2024.
- As part of the team at Strategy Policy Research, researched and joint authored reports including on electric vehicle policy for the NSW government, options for carbon neutral government for the Tasmanian Government and emissions reduction pathways for the City of Hobart.
- As a volunteer consultant to Climate Tasmania, conducted research and wrote submissions on a variety of topics, including major work on the **proposed amendments to the Tasmanian Climate Act**.
- Conducted a feasibility study for community owned renewable energy projects in the Waterworks Valley in Hobart.
- Coordinated the **Save Solar Tasmania** campaign on feed-in tariffs.

Before moving to Tasmania in 2013, Jack was the Executive Officer of **Hepburn Wind** where he was responsible for the development and management of the community co-operative of over 1900 members that has built and operates Australia's first community-owned wind farm.

Before becoming Executive Officer of Hepburn Wind, Jack worked on technology strategy and the implementation of new technologies for organisations including Telstra, the Centre for International Research on Communication and Information Technologies (CIRCIT), the Victorian Office of Training and Further Education (OTFE) and Community Technology.

# Areas of expertise

## Organisational development and management

- Assisted with the foundation and was Executive Officer of the Tasmanian Renewable Energy Alliance from its inception in 2013 until its closure in 2023.
- Executive Officer of Hepburn Wind, a co-operative that has built and operates Australia's first community-owned wind farm. Responsible for the development, management and legislative compliance of the co-operative from March 2009 to February 2012. During this period membership of the co-operative rose from 740 to over 1900 and funds raised increased from $5m to $9.7m.
- Executive Officer of the EdNA VET Advisory Group (EVAG), a national committee representing all states, territories and the Commonwealth that provided policy, strategic directions and investment priorities on the application of communications and multimedia technology in the vocational education and training sector. EVAG was responsible for managing the allocation of around $20m per year to innovative projects in the sector. (EVAG was renamed to the Flexible Learning Advisory Group and the program became the Australian Flexible Learning Framework.)
- Project Office and then Co-ordinator of Community Technology Ltd a non-profit company that provided computer consultancy, services and training to non-profit groups and government agencies.
- Involved in developing many community-based business enterprises, establishing Walker Press, a small community printing business in Melbourne in the 1970s and a community printing business in Vanuatu in 1980.

## Governance and compliance

- Incorporation, reporting and wind-up of TREA as an incorporated organisation under Tasmanian legislation.
- All compliance obligations with the Australian Electoral Commission for the establishment of a political party, nomination of candidates and financial reporting for the Tasmanian branch of the Renewable Energy Party.
- As Executive Officer of Hepburn Wind, responsible for compliance with the Victorian Cooperatives Act including rules for acceptance of interstate investors.

## Project and program management

- Executive Officer, Telecom Fund for Social and Policy Research in Telecommunication responsible for management of research funding to academic and research organisations and community groups.
- Overall project management of NET*Working '97 and NET*Working '99 Physical and Online Conferences (in conjunction with Julie Ahern).
- Project Manager of National Projects in the Communications and Multimedia Unit of the Victorian Office of Training and Further Education.

## Consultation and public engagement

- At Telstra, project managed production of Family Connections a Telstra video to illustrate potential for interactive electronic services in the home.

- Developed the Have Your Say national seminar series sponsored by Telstra and the Broadband Services Expert Group in 1994 to consult domestic and small business representatives about new electronic services.
- As Coordinator of Community Technology (a non-profit company) developed training programs and publications to explain computer technology to community organisations.

## Policy Development

- As part of the team at Strategy Policy Research Pty Ltd, researched and joint authored reports including on electric vehicle policy for the NSW government, options for carbon neutral government for the Tasmanian Government and emissions reduction pathways for the City of Hobart.
- Future Customer Needs Project for Telecom Australia. Collected, analysed and reported on methodologies used within Telecom to investigate future customer needs.
- As Executive Officer to the EdNA VET Advisory Group, coordinated and developed vocational education and training sector policy positions and responses on issues such as copyright and the education and training response to the National Office of the Information Economy discussion paper on the information economy.
- In the 1970s worked at Friends of the Earth as Alternative Coordinator, developing policy and campaigns on energy policy and renewable energy. Also a member of the State ALP Energy Science and Technology Policy Committee in the early days of the Cain government.

## Grants and funding management

- As Executive Officer of the Telecom Fund for Social and Policy Research, responsible for management of grants to research organisations.
- Author of numerous funding submissions.
- As consultant to the Australian Government Schools Commission and member of the national panel of the Innovations Program, responsible for assessing and making recommendations on funding submissions.

## IT systems analysis and project management

- Extensive involvement in the development, documentation, acceptance testing and user training for the software systems for *AEShareNet*, the national online licensing system for the vocational education and training sector.
- Researched and developed the first version of the EdNA Metadata Standard for Australian educational resources.
- Developed system specification for the first Grants Management System for the newly established Victorian Health Promotion Foundation (now VicHealth) and project managed subsequent software development.
- Developed the software specification for the Online Conference software developed for the NET*Working '97 Online Conference.
- Coding, documentation and release of public domain mailing list management program PMail.